addressed. As those stories indicate, God is already present wherever there is brokenness, granting wholeness and peace. God promises to be with us in times of disagreement and calls us to reconciliation, trust, love and forgiveness.

We realize that our perspectives are limited, so to help us affirm each other, enhance our community, stay open to the viewpoints of others and be sensitive to cultural diversity, we commit ourselves to the Guidelines in a spirit of prayer, trust, and love, seeking the guidance of the Holy Spirit.

Adopted by the 204th General Assembly (1992) of the Presbyterian Church (U.S.A.)

Approved 2/28/06

P-4 EQUALIZATION OF ELDERS

- The Book of Order requires the Stated Clerk annually to ascertain the members of Presbytery who are active in the life of the Presbytery in order to determine the appropriate number of commissioners that the churches should be sending. The intention is to ensure that the number of teaching elders and elders is equal. G-11.0101
- The Book of Order specifies certain representation according to the size of the church. G-11.0101a. It further states that if additional commissioners are needed to bring the representation to equal numbers, a Presbytery may select its own for granting additional commissioners. Those churches that have racial-ethnic minorities as a majority of their membership shall be given priority in assigning additional commissioners.
- To equalize the number, the Stated Clerk shall count the number of active teaching elders as those on the active roll who are resident in the area, plus those on the retired roll who are active in the life of Presbytery, measured by counting those retired teaching elders who are on a Presbytery committee, who have a position of some kind in a local congregation, or who attended a meeting last year.

P-5 RESIGNATIONS FROM PRESBYTERY COMMITTEES

Resignations from Presbytery positions shall be presented in writing to the units involved who may accept them. The units shall report their action to the Committee on Nominations.

P-6 ABSENCES FROM COMMITTEE MEETINGS

Committees of Presbytery having members absent for three consecutive meetings without acceptable reason may declare the position vacant and refer the vacancy to the Committee on Nominations.

P-7. DISTRIBUTION OF FUNDS COLLECTED AS OFFERING DURING AN INSTALLATION OR ORDINATION SERVICE.

Funds collected during an afternoon or evening service shall be transmitted to the Committee on Preparation for Ministry for the Theological Education Fund. Funds collected during a regular Sunday worship shall be distributed as follows: pledged funds to the church where the service is held, loose offering to the Committee on Candidates.

The Committee of Preparation of Ministry ("CPM") invites all persons under the care of the Presbytery of Detroit ("PoD") to apply for a Financial Assistance Scholarship if an